

## We are offering

## Internship in Human Resources department

You will be a part of HR team and will participate not only in projects for Lithuania, but also for Latvia, Estonia and Finland. You will also have responsibilities on projects related but not limited to Employee engagement actions, recruitments, employer branding, trainings, internal communication.

- We will need a trilateral agreement with university
- Starting date mid November
- Internship duration 3 months

We offer exciting experience in a fast growing company in an international environment, cozy and friendly work atmosphere. So if you want to learn and gain actual work experience in HR field, let us know!

What we expect from you? Good organizational, communication and interpersonal skills; Pro-activeness; Good English (spoken and written) is a must; Strong knowledge of MS-Office; Accountability for results; Team spirit.

## What our Intern Marius says about his experience?

"Contrary to stereotypes, I was not used here to make coffee or perform boring administrative tasks. Instead, I was able to do creative work and gain practical knowledge about Human Resources. What I enjoyed most was receiving plenty of attention from my supervisor, which allowed me to develop and get all my questions answered. AVON encourages initiative and ensures involvement in any HR-related function of your interest."

If you are interested, please send us your **CV and cover letter** to <a href="mailto:cv.lietuva@avon.com">cv.lietuva@avon.com</a> with reference "HR internship" until 2014.11.02. Location – Ulonu str. 2, Vilnius