Faculty of Economics and Business Administration

HUMAN RESOURCE MANAGEMENT



MASTER IN BUSINESS MANAGEMENT
1,5 years, ON-CAMPUS
Tuition fee: **5460 Eur*** per year

ABOUT THE PROGRAMME

You will gain the skills to thrive in the fast-growing global human resource field. You will develop expertise in talent management, strategic HR, and cross-cultural leadership, equipping you to shape organizational success by maximizing employee potential. Through practical, hands-on learning, you will also sharpen your abilities in leadership, change management and project management, while benefiting from insights shared by experienced HR professionals.

WHY THIS PROGRAMME?

- The students of the programme usually are professionals with interesting practical experience in HR management.
- Lecturers and guest lecturers are renowned researchers and experienced practitioners in the field of HR.
- The studies are organized in a modular timetable, allowing students to concentrate on one subject at a time.

QS RANKINGS (2027)

465

Vilnius University is one of the TOP Universities in the Baltic Region

EVENING STUDIES

Evening Studies for Work-Life Balance

SCHOLASRHIPS

- 1000 Eur Admission Scholarship (for the most motivated and competent international students)
- VU FEBA Ambassador Scholarship
- Partners Scholarships
- Incentive Scholarship

STUDY AND INTERNSHIP EXCHANGE

Erasmus+

Take a part in the Erasmus+ degree programme, study abroad and complete postgraduate internship in foreign companies with a scholarship.

DORMITORIES

for students from 70 Eur per month

EU DIPLOMA

CAREER OPPORTUNITIES

- **Heads of organizations or departments**
- **HR directors**
- **HR development project managers**
- **HR analysts**





Human resource management has always been the field that has interested me the most since my bachelor's studies. So after gaining more than 10 years of practical work experience in the field of personnel, I decided to deepen my theoretical knowledge and complete my master's studies at Vilnius University. Thanks to dedicated and professional lecturers and experienced colleagues, I gained not only additional theoretical knowledge, which is very useful in the day-to-day activities in the development of the recruitment and temporary employment agency in the Baltics, but also practical advice and examples. I recommend this study programme to all people who love the field of human resources and want to grow and improve in this field.

Rasa Lembutienė
Head of Peopable, JSC

PROGRAMME STRUCTURE**

Course	Credits
1 semester	**20.0**
Compulsory courses	15.0
Strategic Management	5.0
Research Methods	5.0
Human Resource Management I/II	5.0
Elective Courses	5.0
Management of Organization Image	5.0
Total Quality Management: Business Excellence and Sustainable Development	5.0
2 semester	**20.0**
Compulsory courses	15.0
Talent Management	5.0
Cross-Cultural Management	5.0
Human Resource Management II/II	5.0
Elective Courses	5.0
International Project Management	5.0
International Human Resource Management	5.0

Courses	Credits
3 semester	**20.0**
Compulsory courses	15.0
Leadership	5.0
Regulation of Labour Relations	5.0
Human Resource Analytics	5.0
Elective Courses	5.0
Change Management	5.0
Organizational Psychology	5.0
The Master's Thesis is prepared in stages throughout the three semesters	**30.0**









Entry requirements for Lithuanian students

- University BA degree in Economics or Business and Public Management
- University BA degree in other fields +20 ECTS from the management (compulsory) and marketing, economics as well as business or public administration fields
- University BA degree in other fields and 1+ years of professional work experience in the field of the study programme
- Completed university studies in other fields or professional bachelor studies and complementary studies at VU FEBA

Entry requirements for foreign students

- BA degree or equivalent
- 20+ ECTS credits in the fields of Management and Business Administration, or 1+ year of professional experience in the field
- Motivational interview
- General admission requirements
- N. B. for non-EU/EFTA applicants: The gap since your completed Bachelor degree should not exceed 5 years

* The indicated tuition fee is applicable to the 2026 intake and is subject to change.

** Programme structure may be changed due to improvements of studies.