#Great to be part of the FEBA

Share information with your current and potential colleagues.

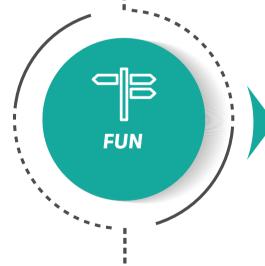
Take the opportunity to enjoy:



- Going on mobility visits for teaching and training, and internships
- · Taking part in training courses to improve qualifications
- Learning foreign languages (colleagues from different countries can learn Lithuanian)
- Studying with a tuition fee discount (up to 70% discount applied for VU studies, including doctoral studies)*
 - * Employees of 0.5 FTE or full-time position, for at least 10 months continuously
- Mentoring or learning in a teacher mentoring programme
- · Ordering publications necessary for teaching or research
- <u>Using VU library resources and services for research activities</u>
- Going on sabbatical leave (50% salary)
- Reading the Financial Times, The Economist and "Verslo žinios" [Business News]

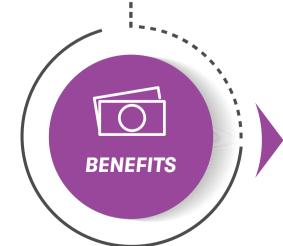


- Flexible working time and workload (in agreement with the manager)
- Remote work for 2-3 days a week
- Free parking for everyone
- Functionally equipped kitchenette for lunch or coffee with our colleagues
- <u>VU TechHub space open to employees (for work, meetings, events, leisure time)</u> (For rooms reservations, contact <u>daiva.budriene@evaf.vu.lt</u>)
- Therapy by VU psychologists (with a 50% discount)
- Gym and workouts (in the FEBA basement)
- Celebrations, traditions, events, and social initiatives held by VU and FEBA
- Rewards for a recommended person for recruitment
- Pet-friendly environment for colleagues' pets



WORKPLACE

- <u>Visiting VU botanical garden at Kairėnai and Vingis divisions (free for employees and their minor children, with an employee's id card)</u>
- Visiting VU museums and St. John's Church bell tower
- Engaging in sports at the VU Health and Recreation Center (health consultations, online workouts, sports and wellness events, discounts for group training, gyms, gyms and courts for rent)
- Resting at VU recreation centers in Palanga, Pervalka, Puvočiai
- Taking care of children's involvement (discount for children's summer camp at VU Health and Recreation Center)
- Hiking
- Volunteering on and off campus
- Dancing, singing, playing, acting in 12 VU art groups
- Participating in events and pastoral activities offered by the VU chaplain
- Yearly budget for team buildings



- EUR 420 in case of child birth (After working for at least one year)**
- <u>Up to EUR 1,500 in case of a vulnerable financial situation or deterioration of the health of the employee or his family member to compensate for the costs of treatment of serious illnesses (including injuries, operations).</u>
- EUR 600 in case of the death a family member (spouse, child, adopted child, parents, foster parents)**
- EUR 1,200 in case of the death of an employee**
- Up to EUR 1,500 in case of loss of housing and property due to fire, flood, etc.**
- Extended summer vacation for academic staff
- 3 additional vacation days for all employees (p. 16 of the Collective Agreement)
- Sabbatical leave (up to one year, once every 5 years)
- Researcher's pension

^{**} Apply to the FEBA personnel department, no later than 3 months after the event.