

# Human Resource Management



Faculty of  
Economics and  
Business Administration

Diploma	Duration	Form of studies	Tuition Fee
Master in Business Management	1,5 years (3 semesters)	REMOTE	€ 4980 per year



The HRM programme is designed for graduates of management, economics, organizational psychology, and other social sciences who are seeking a career in human resource management or changing their specialization profile. It prepares specialists who are able to assess the needs of the organization's human resources, competencies of organizations and find appropriate ways to direct the ability of employees to promote the growth of intellectual capital of organizations and increase the added value created by the organization. Different active learning methods are used, such as case studies, debates, collaborative learning, interactive tests and quizzes, and other teaching methods that involve students.

## VILNIUS UNIVERSITY AMONG THE TOP 16% OF UNIVERSITIES IN THE WORLD

### Study overview

- The students of the programme usually are professionals with interesting practical experience in HR management.
- You will have an opportunity to combine your studies with work.
- The studies are organised in a modular timetable, allowing students to concentrate on one subject at a time.



**Get international experience: take a part in the Erasmus + degree program, study abroad and complete postgraduate practise in foreign companies with a scholarship.**

### Career opportunities



Heads of organizations or departments



HR directors



HR development project managers

“Human resource management has always been the field that has interested me the most since my bachelor's studies. So after gaining more than 10 years of practical work experience in the field of personnel, I decided to deepen my theoretical knowledge and complete my master's studies at Vilnius University. I chose this university not by chance: before I joined, I knew that Vilnius University's studies in the field of personnel are one of the highest in Lithuania. Thanks to dedicated and professional lecturers and experienced colleagues, I gained not only additional theoretical knowledge, which is very useful in the day-to-day activities in the development of the recruitment and temporary employment agency in the Baltics, but also practical advice and examples. I recommend this study programme to all people who love the field of human resources and want to grow and improve in this field.”

**Rasa Lembutienė**  
Head of Peopable, JSC

# Programme structure

Course	Credits	Course	Credits
<b>1 semester</b>	<b>30.0</b>	<b>3 semester</b>	<b>30.0</b>
<b>Compulsory courses</b>	<b>25.0</b>	<b>Compulsory Courses</b>	<b>25.0</b>
Master Thesis Project I/II	10.0	Master Final Thesis	10.0
Strategic Management	5.0	Leadership	5.0
Research Methods	5.0	Regulation of Labour Relations	5.0
Human Resource Management I/II	5.0	Human Resource Analytics	5.0
<b>Elective Courses</b>	<b>5.0</b>	<b>Elective Courses</b>	<b>5.0</b>
Management of Organization Image	5.0	Change Management	5.0
Total Quality Management: Business Excellence and Sustainable Development	5.0	Organizational Psychology	5.0
<b>2 semester</b>	<b>30.0</b>		
<b>Compulsory Courses</b>	<b>25.0</b>		
Master Thesis Project II/II	10.0		
Talent Management	5.0		
Cross-Cultural Management	5.0		
Human Resource Management II/II	5.0		
<b>Elective Courses</b>	<b>5.0</b>		
International Project Management	5.0		
International Human Resource Management	5.0		

\* The list of lectures can be adjusted.