



# HUMAN RESOURCE MANAGEMENT

**MASTER IN BUSINESS MANAGEMENT**

**1,5 years, ON-CAMPUS**

Tuition fee: **5460 Eur** per year



## ABOUT THE PROGRAMME

You will gain the skills to thrive in the fast-growing global human resource field. You will develop expertise in talent management, strategic HR, and cross-cultural leadership, equipping you to shape organizational success by maximizing employee potential. Through practical, hands-on learning, you will also sharpen your abilities in leadership, change management and project management, while benefiting from insights shared by experienced HR professionals.

## WHY CHOOSE THIS PROGRAMME?

- The students of the programme usually are professionals with interesting practical experience in HR management.
- Lecturers and guest lecturers are renowned researchers and experienced practitioners in the field of HR.
- The studies are organized in a modular timetable, allowing students to concentrate on one subject at a time.

## QS RANKINGS (2026)

Vilnius University is one of the TOP Universities in the Baltic Region



## EVENING STUDIES

Evening Studies for Work-Life Balance



## CAREER OPPORTUNITIES

- Heads of organizations or departments
- HR directors
- HR development project managers
- HR analysts

## SCHOLARSHIPS



- Admission Scholarship (for international students)
- Incentive Scholarship
- VU FEBA Ambassador Scholarship
- Social Scholarship and others

## STUDY AND INTERNSHIP EXCHANGE Erasmus+

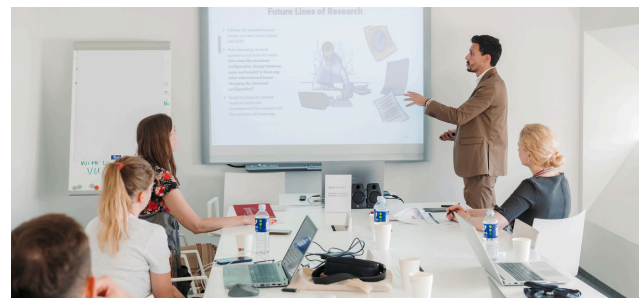
Take a part in the Erasmus+ degree programme, study abroad and complete postgraduate internship in foreign companies with a scholarship.

## DORMITORIES

for students, from 70 Eur per month



## EU DIPLOMA



Human resource management has always been the field that has interested me the most since my bachelor's studies. So after gaining more than 10 years of practical work experience in the field of personnel, I decided to deepen my theoretical knowledge and complete my master's studies at Vilnius University. Thanks to dedicated and professional lecturers and experienced colleagues, I gained not only additional theoretical knowledge, which is very useful in the day-to-day activities in the development of the recruitment and temporary employment agency in the Baltics, but also practical advice and examples. I recommend this study programme to all people who love the field of human resources and want to grow and improve in this field.



**Rasa Lembutienė**  
Head of Peopable, JSC



## PROGRAMME STRUCTURE\*

### Course Credits

#### 1 semester

20.0

#### Compulsory courses 15.0

Strategic Management 5.0

Research Methods 5.0

Human Resource Management I/II 5.0

#### Elective Courses 5.0

Management of Organization Image 5.0

Total Quality Management: 5.0

Business Excellence and Sustainable Development

#### 2 semester 20.0

#### Compulsory courses 15.0

Talent Management 5.0

Cross-Cultural Management 5.0

Human Resource Management II/II 5.0

#### Elective Courses 5.0

International Project Management 5.0

International Human Resource Management 5.0

### Courses Credits

#### 3 semester

20.0

#### Compulsory courses 15.0

Leadership 5.0

Regulation of Labour Relations 5.0

Human Resource Analytics 5.0

#### Elective Courses 5.0

Change Management 5.0

Organizational Psychology 5.0

The Master's Thesis is prepared in stages throughout the three semesters **30.0**



## VU TECH HUB Pre-Accelerator

Students in this study programme can participate in the Start-up programme



## VU LABBE

The Laboratory of Economic Behavior

The only one in the Baltic States!



## VU CDM Lab

VU Consumer Decision Making Lab

3rd in the World!



# Bloomberg Finance Markets Lab

### Entry requirements for Lithuanian students

- University BA degree in Economics or Business and Public Management
- University BA degree in other fields +20 ECTS from the management (compulsory) and marketing, economics as well as business or public administration fields
- University BA degree in other fields and 1+ years of professional work experience in the field of the study programme
- Completed university studies in other fields or professional bachelor studies and complementary studies at VU FEBA



### Entry requirements for foreign students

- BA degree or equivalent
- 20+ ECTS credits in the fields of Management and Business Administration, or 1+ year of professional experience in the field
- Motivational interview
- General admission requirements
- N. B. for non-EU/EFTA applicants: The gap since your completed Bachelor degree should not exceed 5 years

\* Programme structure may be changed due to improvements of studies.